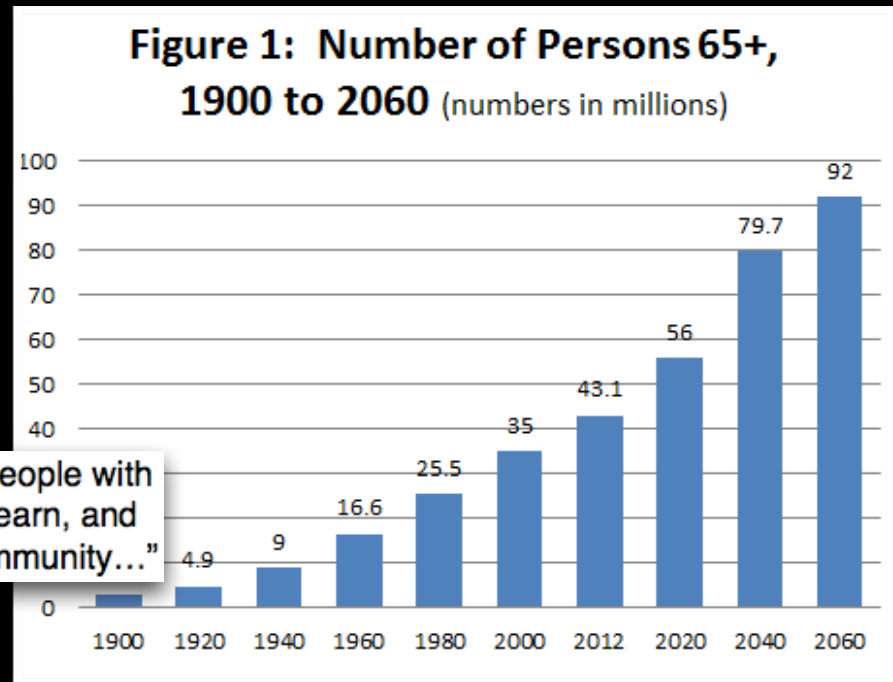
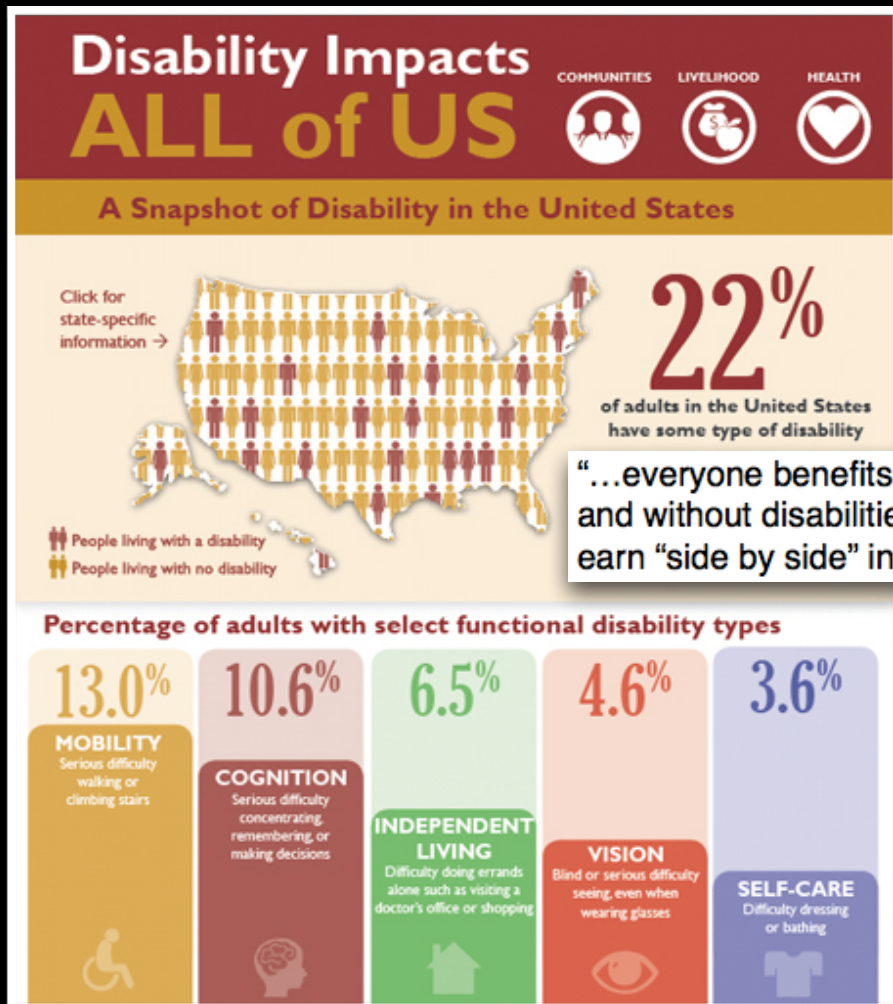


# Upgrade Democracy with Technology



“...everyone benefits when people with and without disabilities live, learn, and earn “side by side” in the community...”

2015 is the year that the spotlight began to shine on what has been called the last unaddressed prejudice in America: Ageism. Watch for there to be continued pressure on companies -- especially the tech industry in Silicon Valley -- to explain why they aren't hiring anyone over 40. And enough with the demeaning condescension of "adorable grandparents" already. Microaggressions are just as ageist and just as problematic.