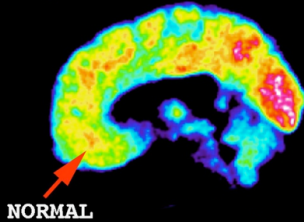
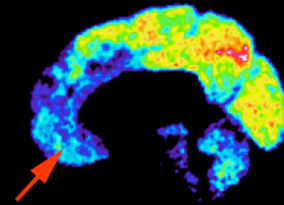


True Leadership vs. Toxic Leadership



NORMAL

- “Happy warriors” that inspire, show expertise and empathy
- Channel their energy and ambitions into the needs of their community, not just themselves
- Spends time and sincere effort nurturing cooperation
- Recognizes divisions that can lead to conflict (“-isms”)
- Empathizes and sympathizes with ALL of Life as unique
- Welcomes constructive feedback, admits mistakes as growth
- Nurtures people’s motivators to help them self-actualize to their greatest potential
- Spotlights their team’s strengths and collaboration.
- Demonstrates authentic modesty; never boastful.
- Acts with quiet, calm optimism, persistence and determination
- Mentors multiple leaders and successors for the next generations
- Innovates toward ongoing, year-over-year improvement for the next generations
- Provides focus for people and points them toward a specific set of values that guide action
- Seeks input from various levels of staff within an organization; inclusive amongst all staff, all levels



PSYCHOPATH

- Lacks empathy and sympathy toward others, animals, nature
- Poor impulse control
- Works against the best interests of others
- Desperately hold onto “power” and “influence”
- An over bloated sense of self-entitlement and self-importance
- Requires excessive admiration
- Bullying behavior
- Insecure and hypersensitive to criticism.
- Leave their followers worse off than when they found them
- Deliberately undermine, demean, marginalize, intimidate, demoralize, terrorize followers
- Impair followers’ potential to self-actualize
- Manipulate fears of their followers (“-isms”)
- Threatening or punishing those who fail to comply
- Takes sole credit for success
- Blames others for their mistakes or failures